CITY OF LA VERNE
SALARY CHART
EFFECTIVE JAN 08, 2017

QUERY NAME . . . . . PRCHART
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FILE	LIBRARY	MEMBER	FORMAT
PR005AP	HTEDTA	PR005AP	PR005AF
PR006AP	HTEDTA	PR006AP	PR006AF

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PAYROLL SALARY CHART FULL TIME 01-08-2017

CITY OF LA VERNE
SALARY CHART
EFFECTIVE JAN 08, 2017

GRADE	GRADE DESCRIPTION	HOURS WORKED PER YEAR	STEP	HOURLY RANGE - UPPER	ANNUAL RANGE - UPPER	RATE TYPE
319	ACCOUNT CLERK I	1,872	1	.0000	32,886.00	A
	ACCOUNT CLERK I	1,872	2	.0000	34,530.00	A
	ACCOUNT CLERK I	1,872	3	.0000	36,257.00	A
	ACCOUNT CLERK I	1,872	4	.0000	38,070.00	A
	ACCOUNT CLERK I	1,872	5	.0000	39,974.00	A
321	ACCOUNT CLERK II	1,872	1	.0000	36,257.00	A
	ACCOUNT CLERK II	1,872	2	.0000	38,070.00	A
	ACCOUNT CLERK II	1,872	3	.0000	39,974.00	A
	ACCOUNT CLERK II	1,872	4	.0000	41,973.00	A
	ACCOUNT CLERK II	1,872	5	.0000	44,072.00	A
333	ACCOUNT CLERK III	1,872	1	.0000	39,974.00	A
	ACCOUNT CLERK III	1,872	2	.0000	41,973.00	A
	ACCOUNT CLERK III	1,872	3	.0000	44,072.00	A
	ACCOUNT CLERK III	1,872	4	.0000	46,276.00	A
	ACCOUNT CLERK III	1,872	5	.0000	48,590.00	A
129	ACCOUNTANT	1,872	1	.0000	52,100.00	A
	ACCOUNTANT	1,872	2	.0000	54,706.00	A
	ACCOUNTANT	1,872	3	.0000	57,441.00	A
	ACCOUNTANT	1,872	4	.0000	60,313.00	A
	ACCOUNTANT	1,872	5	.0000	63,329.00	A
130	ACCOUNTANT/PAYROLL SPCLST	1,872	1	.0000	60,313.00	A
	ACCOUNTANT/PAYROLL SPCLST	1,872	2	.0000	63,329.00	A
	ACCOUNTANT/PAYROLL SPCLST	1,872	3	.0000	66,496.00	A
	ACCOUNTANT/PAYROLL SPCLST	1,872	4	.0000	69,820.00	A
	ACCOUNTANT/PAYROLL SPCLST	1,872	5	.0000	73,311.00	A
164	ACCOUNTING MANAGER	1,872	1	.0000	70,640.00	A
	ACCOUNTING MANAGER	1,872	2	.0000	74,172.00	A
	ACCOUNTING MANAGER	1,872	3	.0000	77,881.00	A
	ACCOUNTING MANAGER	1,872	4	.0000	81,775.00	A
	ACCOUNTING MANAGER	1,872	5	.0000	85,863.00	A
183	ADMIN. BATTALION CHIEF	2,080	1	.0000	122,154.00	A
	ADMIN. BATTALION CHIEF	2,080	2	.0000	128,262.00	A
	ADMIN. BATTALION CHIEF	2,080	3	.0000	134,675.00	A
	ADMIN. BATTALION CHIEF	2,080	4	.0000	141,409.00	A
	ADMIN. BATTALION CHIEF	2,080	5	.0000	148,479.00	A
131	ADMINISTRATIVE ANALYST	1,872	1	.0000	44,039.00	A
	ADMINISTRATIVE ANALYST	1,872	2	.0000	46,241.00	A
	ADMINISTRATIVE ANALYST	1,872	3	.0000	48,553.00	A

CITY OF LA VERNE
SALARY CHART
EFFECTIVE JAN 08, 2017

GRADE	GRADE DESCRIPTION	HOURS WORKED PER YEAR	STEP	HOURLY RANGE - UPPER	ANNUAL RANGE - UPPER	RATE TYPE
131	ADMINISTRATIVE ANALYST	1,872	4	.0000	50,981.00	A
	ADMINISTRATIVE ANALYST	1,872	5	.0000	53,530.00	A
301	ADMINISTRATIVE CLERK I	1,872	1	.0000	29,627.00	A
	ADMINISTRATIVE CLERK I	1,872	2	.0000	31,108.00	A
	ADMINISTRATIVE CLERK I	1,872	3	.0000	32,663.00	A
	ADMINISTRATIVE CLERK I	1,872	4	.0000	34,296.00	A
	ADMINISTRATIVE CLERK I	1,872	5	.0000	36,011.00	A
309	ADMINISTRATIVE CLERK II	1,872	1	.0000	32,663.00	A
	ADMINISTRATIVE CLERK II	1,872	2	.0000	34,296.00	A
	ADMINISTRATIVE CLERK II	1,872	3	.0000	36,011.00	A
	ADMINISTRATIVE CLERK II	1,872	4	.0000	37,812.00	A
	ADMINISTRATIVE CLERK II	1,872	5	.0000	39,703.00	A
340	ADMINISTRATIVE SECRETARY	1,872	1	.0000	41,534.00	A
	ADMINISTRATIVE SECRETARY	1,872	2	.0000	43,611.00	A
	ADMINISTRATIVE SECRETARY	1,872	3	.0000	45,792.00	A
	ADMINISTRATIVE SECRETARY	1,872	4	.0000	48,082.00	A
	ADMINISTRATIVE SECRETARY	1,872	5	.0000	50,486.00	A
124	ASSISTANT CITY CLERK	1,872	1	.0000	51,919.00	A
	ASSISTANT CITY CLERK	1,872	2	.0000	54,515.00	A
	ASSISTANT CITY CLERK	1,872	3	.0000	57,241.00	A
	ASSISTANT CITY CLERK	1,872	4	.0000	60,103.00	A
	ASSISTANT CITY CLERK	1,872	5	.0000	63,108.00	A
280	ASSISTANT CITY MANAGER	1,872	1	.0000	133,047.00	A
	ASSISTANT CITY MANAGER	1,872	2	.0000	139,699.00	A
	ASSISTANT CITY MANAGER	1,872	3	.0000	146,684.00	A
	ASSISTANT CITY MANAGER	1,872	4	.0000	154,018.00	A
	ASSISTANT CITY MANAGER	1,872	5	.0000	161,719.00	A
147	ASSISTANT PLANNER	1,872	1	.0000	52,914.00	A
	ASSISTANT PLANNER	1,872	2	.0000	55,559.00	A
	ASSISTANT PLANNER	1,872	3	.0000	58,337.00	A
	ASSISTANT PLANNER	1,872	4	.0000	61,254.00	A
	ASSISTANT PLANNER	1,872	5	.0000	64,317.00	A
148	ASSOCIATE PLANNER	1,872	1	.0000	58,337.00	A
	ASSOCIATE PLANNER	1,872	2	.0000	61,253.00	A
	ASSOCIATE PLANNER	1,872	3	.0000	64,316.00	A
	ASSOCIATE PLANNER	1,872	4	.0000	67,532.00	A
	ASSOCIATE PLANNER	1,872	5	.0000	70,908.00	A

CITY OF LA VERNE
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GRADE	GRADE DESCRIPTION	HOURS WORKED PER YEAR	STEP	HOURLY RANGE - UPPER	ANNUAL RANGE - UPPER	RATE TYPE
120	ASST. TO THE CITY CLERK	1,872	1	.0000	47,766.00	A
	ASST. TO THE CITY CLERK	1,872	2	.0000	50,154.00	A
	ASST. TO THE CITY CLERK	1,872	3	.0000	52,662.00	A
	ASST. TO THE CITY CLERK	1,872	4	.0000	55,295.00	A
	ASST. TO THE CITY CLERK	1,872	5	.0000	58,059.00	A
272	ASST. TO THE CITY MGR.	1,872	1	.0000	104,025.00	A
	ASST. TO THE CITY MGR.	1,872	2	.0000	109,227.00	A
	ASST. TO THE CITY MGR.	1,872	3	.0000	114,688.00	A
	ASST. TO THE CITY MGR.	1,872	4	.0000	120,423.00	A
	ASST. TO THE CITY MGR.	1,872	5	.0000	126,444.00	A
306	AUTO PARTS TECHNICIAN	1,872	1	.0000	34,286.00	A
	AUTO PARTS TECHNICIAN	1,872	2	.0000	36,000.00	A
	AUTO PARTS TECHNICIAN	1,872	3	.0000	37,800.00	A
	AUTO PARTS TECHNICIAN	1,872	4	.0000	39,690.00	A
	AUTO PARTS TECHNICIAN	1,872	5	.0000	41,675.00	A
298	CITY MANAGER	1,872	1	.0000	184,720.00	A
	CITY MANAGER	1,872	2	.0000	193,956.00	A
	CITY MANAGER	1,872	3	.0000	203,654.00	A
	CITY MANAGER	1,872	4	.0000	213,836.00	A
	CITY MANAGER	1,872	5	.0000	224,528.00	A
156	COMM. SERV. SUPERINTEND	1,872	1	.0000	74,386.00	A
	COMM. SERV. SUPERINTEND	1,872	2	.0000	78,105.00	A
	COMM. SERV. SUPERINTEND	1,872	3	.0000	82,010.00	A
	COMM. SERV. SUPERINTEND	1,872	4	.0000	86,111.00	A
	COMM. SERV. SUPERINTEND	1,872	5	.0000	90,417.00	A
425	COMMUNICATIONS OFFICER	2,080	1	.0000	49,370.00	A
	COMMUNICATIONS OFFICER	2,080	2	.0000	51,838.00	A
	COMMUNICATIONS OFFICER	2,080	3	.0000	54,430.00	A
	COMMUNICATIONS OFFICER	2,080	4	.0000	57,152.00	A
	COMMUNICATIONS OFFICER	2,080	5	.0000	60,010.00	A
127	COMMUNITY SVCS SUPERVISOR	1,872	1	.0000	56,362.00	A
	COMMUNITY SVCS SUPERVISOR	1,872	2	.0000	59,180.00	A
	COMMUNITY SVCS SUPERVISOR	1,872	3	.0000	62,139.00	A
	COMMUNITY SVCS SUPERVISOR	1,872	4	.0000	65,246.00	A
	COMMUNITY SVCS SUPERVISOR	1,872	5	.0000	68,508.00	A
318	CUSTOMER SERVICE REP. I	1,872	1	.0000	35,150.00	A
	CUSTOMER SERVICE REP. I	1,872	2	.0000	36,908.00	A
	CUSTOMER SERVICE REP. I	1,872	3	.0000	38,753.00	A

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318	CUSTOMER SERVICE REP. I	1,872	4	.0000	40,691.00	A
	CUSTOMER SERVICE REP. I	1,872	5	.0000	42,726.00	A
330	CUSTOMER SERVICE REP. II	1,872	1	.0000	38,753.00	A
	CUSTOMER SERVICE REP. II	1,872	2	.0000	40,691.00	A
	CUSTOMER SERVICE REP. II	1,872	3	.0000	42,726.00	A
	CUSTOMER SERVICE REP. II	1,872	4	.0000	44,862.00	A
	CUSTOMER SERVICE REP. II	1,872	5	.0000	47,105.00	A
123	DEPUTY FIRE MARSHAL	1,872	1	.0000	61,108.00	A
	DEPUTY FIRE MARSHAL	1,872	2	.0000	64,164.00	A
	DEPUTY FIRE MARSHAL	1,872	3	.0000	67,372.00	A
	DEPUTY FIRE MARSHAL	1,872	4	.0000	70,740.00	A
	DEPUTY FIRE MARSHAL	1,872	5	.0000	74,277.00	A
813	DIR OF COMM DEV-CONTRACT	960	1	80.0300	.00	H
275	DIR OF COMMUNITY DEV.	1,872	1	.0000	123,258.00	A
	DIR OF COMMUNITY DEV.	1,872	2	.0000	129,421.00	A
	DIR OF COMMUNITY DEV.	1,872	3	.0000	135,892.00	A
	DIR OF COMMUNITY DEV.	1,872	4	.0000	142,687.00	A
	DIR OF COMMUNITY DEV.	1,872	5	.0000	149,821.00	A
271	DIR OF COMMUNITY SERVICES	1,872	1	.0000	112,964.00	A
	DIR OF COMMUNITY SERVICES	1,872	2	.0000	118,612.00	A
	DIR OF COMMUNITY SERVICES	1,872	3	.0000	124,542.00	A
	DIR OF COMMUNITY SERVICES	1,872	4	.0000	130,770.00	A
	DIR OF COMMUNITY SERVICES	1,872	5	.0000	137,308.00	A
285	DIR. OF PUBLIC WORKS	1,872	1	.0000	138,513.00	A
	DIR. OF PUBLIC WORKS	1,872	2	.0000	145,439.00	A
	DIR. OF PUBLIC WORKS	1,872	3	.0000	152,711.00	A
	DIR. OF PUBLIC WORKS	1,872	4	.0000	160,346.00	A
	DIR. OF PUBLIC WORKS	1,872	5	.0000	168,364.00	A
276	DIRECTOR OF FINANCE	1,872	1	.0000	124,857.00	A
	DIRECTOR OF FINANCE	1,872	2	.0000	131,099.00	A
	DIRECTOR OF FINANCE	1,872	3	.0000	137,654.00	A
	DIRECTOR OF FINANCE	1,872	4	.0000	144,537.00	A
	DIRECTOR OF FINANCE	1,872	5	.0000	151,764.00	A
345	EQUIPMENT MECHANIC I	1,872	1	.0000	42,292.00	A
	EQUIPMENT MECHANIC I	1,872	2	.0000	44,407.00	A
	EQUIPMENT MECHANIC I	1,872	3	.0000	46,627.00	A
	EQUIPMENT MECHANIC I	1,872	4	.0000	48,958.00	A

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GRADE	GRADE DESCRIPTION	HOURS WORKED PER YEAR	STEP	HOURLY RANGE - UPPER	ANNUAL RANGE - UPPER	RATE TYPE
345	EQUIPMENT MECHANIC I	1,872	5	.0000	51,406.00	A
347	EQUIPMENT MECHANIC II	1,872	1	.0000	46,627.00	A
	EQUIPMENT MECHANIC II	1,872	2	.0000	48,958.00	A
	EQUIPMENT MECHANIC II	1,872	3	.0000	51,406.00	A
	EQUIPMENT MECHANIC II	1,872	4	.0000	53,976.00	A
	EQUIPMENT MECHANIC II	1,872	5	.0000	56,675.00	A
336	EQUIPMENT OPERATOR	1,872	1	.0000	41,675.00	A
	EQUIPMENT OPERATOR	1,872	2	.0000	43,759.00	A
	EQUIPMENT OPERATOR	1,872	3	.0000	45,947.00	A
	EQUIPMENT OPERATOR	1,872	4	.0000	48,244.00	A
	EQUIPMENT OPERATOR	1,872	5	.0000	50,656.00	A
326	EQUIPMENT SERVICE WORKER	1,872	1	.0000	37,800.00	A
	EQUIPMENT SERVICE WORKER	1,872	2	.0000	39,690.00	A
	EQUIPMENT SERVICE WORKER	1,872	3	.0000	41,675.00	A
	EQUIPMENT SERVICE WORKER	1,872	4	.0000	43,759.00	A
	EQUIPMENT SERVICE WORKER	1,872	5	.0000	45,947.00	A
132	EXEC ASST TO CITY MANAGER	1,872	1	.0000	51,919.00	A
	EXEC ASST TO CITY MANAGER	1,872	2	.0000	54,515.00	A
	EXEC ASST TO CITY MANAGER	1,872	3	.0000	57,241.00	A
	EXEC ASST TO CITY MANAGER	1,872	4	.0000	60,103.00	A
	EXEC ASST TO CITY MANAGER	1,872	5	.0000	63,108.00	A
273	FINANCE OFFICER	1,872	1	.0000	97,487.00	A
	FINANCE OFFICER	1,872	2	.0000	102,361.00	A
	FINANCE OFFICER	1,872	3	.0000	107,480.00	A
	FINANCE OFFICER	1,872	4	.0000	112,854.00	A
	FINANCE OFFICER	1,872	5	.0000	118,496.00	A
186	FIRE BATTALION CHIEF	2,912	1	.0000	122,154.00	A
	FIRE BATTALION CHIEF	2,912	2	.0000	128,262.00	A
	FIRE BATTALION CHIEF	2,912	3	.0000	134,675.00	A
	FIRE BATTALION CHIEF	2,912	4	.0000	141,409.00	A
	FIRE BATTALION CHIEF	2,912	5	.0000	148,479.00	A
586	FIRE CAPT + 5% ASSN-Y RAT	2,912	1	.0000	103,971.00	A
580	FIRE CAPTAIN	2,912	1	.0000	92,092.00	A
	FIRE CAPTAIN	2,912	2	.0000	96,697.00	A
	FIRE CAPTAIN	2,912	3	.0000	101,532.00	A
	FIRE CAPTAIN	2,912	4	.0000	106,609.00	A
	FIRE CAPTAIN	2,912	5	.0000	111,939.00	A

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585	FIRE CAPTAIN + 5% ASSIGN	2,912	1	.0000	96,110.00	A
	FIRE CAPTAIN + 5% ASSIGN	2,912	2	.0000	100,715.00	A
	FIRE CAPTAIN + 5% ASSIGN	2,912	3	.0000	105,550.00	A
	FIRE CAPTAIN + 5% ASSIGN	2,912	4	.0000	110,627.00	A
	FIRE CAPTAIN + 5% ASSIGN	2,912	5	.0000	115,957.00	A
590	FIRE CAPTAIN + 15% ASSIGN	2,912	1	.0000	104,146.00	A
	FIRE CAPTAIN + 15% ASSIGN	2,912	2	.0000	108,751.00	A
	FIRE CAPTAIN + 15% ASSIGN	2,912	3	.0000	113,586.00	A
	FIRE CAPTAIN + 15% ASSIGN	2,912	4	.0000	118,663.00	A
	FIRE CAPTAIN + 15% ASSIGN	2,912	5	.0000	123,993.00	A
290	FIRE CHIEF	2,080	1	.0000	163,858.00	A
	FIRE CHIEF	2,080	2	.0000	172,051.00	A
	FIRE CHIEF	2,080	3	.0000	180,654.00	A
	FIRE CHIEF	2,080	4	.0000	189,687.00	A
	FIRE CHIEF	2,080	5	.0000	199,171.00	A
576	FIRE ENG+15% ASSGN-Y RAT	2,912	1	.0000	98,476.00	A
565	FIRE ENGINEER	2,912	1	.0000	77,368.00	A
	FIRE ENGINEER	2,912	2	.0000	81,236.00	A
	FIRE ENGINEER	2,912	3	.0000	85,298.00	A
	FIRE ENGINEER	2,912	4	.0000	89,563.00	A
	FIRE ENGINEER	2,912	5	.0000	94,041.00	A
570	FIRE ENGINEER + 5% ASSIGN	2,912	1	.0000	81,386.00	A
	FIRE ENGINEER + 5% ASSIGN	2,912	2	.0000	85,254.00	A
	FIRE ENGINEER + 5% ASSIGN	2,912	3	.0000	89,316.00	A
	FIRE ENGINEER + 5% ASSIGN	2,912	4	.0000	93,581.00	A
	FIRE ENGINEER + 5% ASSIGN	2,912	5	.0000	98,059.00	A
575	FIRE ENGINEER+15% ASSIGN	2,912	1	.0000	89,422.00	A
	FIRE ENGINEER+15% ASSIGN	2,912	2	.0000	93,290.00	A
	FIRE ENGINEER+15% ASSIGN	2,912	3	.0000	97,352.00	A
	FIRE ENGINEER+15% ASSIGN	2,912	4	.0000	101,617.00	A
	FIRE ENGINEER+15% ASSIGN	2,912	5	.0000	106,095.00	A
350	FIRE SAFETY SPECIALIST	1,872	1	.0000	48,535.00	A
	FIRE SAFETY SPECIALIST	1,872	2	.0000	50,962.00	A
	FIRE SAFETY SPECIALIST	1,872	3	.0000	53,510.00	A
	FIRE SAFETY SPECIALIST	1,872	4	.0000	56,186.00	A
	FIRE SAFETY SPECIALIST	1,872	5	.0000	58,995.00	A
540	FIREFIGHTER	2,912	1	.0000	66,112.00	A

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540	FIREFIGHTER	2,912	2	.0000	69,418.00	A
	FIREFIGHTER	2,912	3	.0000	72,889.00	A
	FIREFIGHTER	2,912	4	.0000	76,533.00	A
	FIREFIGHTER	2,912	5	.0000	80,360.00	A
550	FIREFIGHTER +15% ASSIGN.	2,912	1	.0000	78,166.00	A
	FIREFIGHTER +15% ASSIGN.	2,912	2	.0000	81,472.00	A
	FIREFIGHTER +15% ASSIGN.	2,912	3	.0000	84,943.00	A
	FIREFIGHTER +15% ASSIGN.	2,912	4	.0000	88,587.00	A
	FIREFIGHTER +15% ASSIGN.	2,912	5	.0000	92,414.00	A
545	FIREFIGHTER +5% ASSIGN.	2,912	1	.0000	70,130.00	A
	FIREFIGHTER +5% ASSIGN.	2,912	2	.0000	73,436.00	A
	FIREFIGHTER +5% ASSIGN.	2,912	3	.0000	76,407.00	A
	FIREFIGHTER +5% ASSIGN.	2,912	4	.0000	80,551.00	A
	FIREFIGHTER +5% ASSIGN.	2,912	5	.0000	84,378.00	A
535	FIRFIGHTR-PARAMED TRAINEE	2,912	1	.0000	56,230.00	A
	FIRFIGHTR-PARAMED TRAINEE	2,912	2	.0000	59,042.00	A
	FIRFIGHTR-PARAMED TRAINEE	2,912	3	.0000	61,995.00	A
	FIRFIGHTR-PARAMED TRAINEE	2,912	4	.0000	65,094.00	A
	FIRFIGHTR-PARAMED TRAINEE	2,912	5	.0000	68,349.00	A
159	FLEET ANALYST	1,872	1	.0000	44,039.00	A
	FLEET ANALYST	1,872	2	.0000	46,241.00	A
	FLEET ANALYST	1,872	3	.0000	48,553.00	A
	FLEET ANALYST	1,872	4	.0000	50,981.00	A
	FLEET ANALYST	1,872	5	.0000	53,530.00	A
158	FLEET SUPERINTENDENT	1,872	1	.0000	90,793.00	A
	FLEET SUPERINTENDENT	1,872	2	.0000	95,333.00	A
	FLEET SUPERINTENDENT	1,872	3	.0000	100,100.00	A
	FLEET SUPERINTENDENT	1,872	4	.0000	105,105.00	A
	FLEET SUPERINTENDENT	1,872	5	.0000	110,360.00	A
346	HEAVY EQUIPMENT MECHANIC	1,872	1	.0000	45,079.00	A
	HEAVY EQUIPMENT MECHANIC	1,872	2	.0000	47,333.00	A
	HEAVY EQUIPMENT MECHANIC	1,872	3	.0000	49,700.00	A
	HEAVY EQUIPMENT MECHANIC	1,872	4	.0000	52,185.00	A
	HEAVY EQUIPMENT MECHANIC	1,872	5	.0000	54,794.00	A
278	INFO SYSTEMS MANAGER	1,872	1	.0000	87,532.00	A
	INFO SYSTEMS MANAGER	1,872	2	.0000	91,908.00	A
	INFO SYSTEMS MANAGER	1,872	3	.0000	96,504.00	A
	INFO SYSTEMS MANAGER	1,872	4	.0000	101,329.00	A

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GRADE	GRADE DESCRIPTION	HOURS WORKED PER YEAR	STEP	HOURLY RANGE - UPPER	ANNUAL RANGE - UPPER	RATE TYPE
278	INFO SYSTEMS MANAGER	1,872	5	.0000	106,395.00	A
128	INFO SYSTEMS SPECIALIST	1,872	1	.0000	53,070.00	A
	INFO SYSTEMS SPECIALIST	1,872	2	.0000	55,724.00	A
	INFO SYSTEMS SPECIALIST	1,872	3	.0000	58,510.00	A
	INFO SYSTEMS SPECIALIST	1,872	4	.0000	61,436.00	A
	INFO SYSTEMS SPECIALIST	1,872	5	.0000	64,507.00	A
134	INFO SYSTEMS TECHNICIAN	1,872	1	.0000	45,844.00	A
	INFO SYSTEMS TECHNICIAN	1,872	2	.0000	48,136.00	A
	INFO SYSTEMS TECHNICIAN	1,872	3	.0000	50,543.00	A
	INFO SYSTEMS TECHNICIAN	1,872	4	.0000	53,070.00	A
	INFO SYSTEMS TECHNICIAN	1,872	5	.0000	55,724.00	A
323	IRRIGATION SPECIALIST	1,872	1	.0000	41,675.00	A
	IRRIGATION SPECIALIST	1,872	2	.0000	43,759.00	A
	IRRIGATION SPECIALIST	1,872	3	.0000	45,946.00	A
	IRRIGATION SPECIALIST	1,872	4	.0000	48,244.00	A
	IRRIGATION SPECIALIST	1,872	5	.0000	50,656.00	A
348	MAINTENANCE LEADWORKER	1,872	1	.0000	44,416.00	A
	MAINTENANCE LEADWORKER	1,872	2	.0000	46,637.00	A
	MAINTENANCE LEADWORKER	1,872	3	.0000	48,969.00	A
	MAINTENANCE LEADWORKER	1,872	4	.0000	51,417.00	A
	MAINTENANCE LEADWORKER	1,872	5	.0000	53,988.00	A
167	MAINTENANCE MANAGER	1,872	1	.0000	90,793.00	A
	MAINTENANCE MANAGER	1,872	2	.0000	95,333.00	A
	MAINTENANCE MANAGER	1,872	3	.0000	100,100.00	A
	MAINTENANCE MANAGER	1,872	4	.0000	105,105.00	A
	MAINTENANCE MANAGER	1,872	5	.0000	110,360.00	A
146	MAINTENANCE SUPERVISOR	1,872	1	.0000	58,649.00	A
	MAINTENANCE SUPERVISOR	1,872	2	.0000	61,581.00	A
	MAINTENANCE SUPERVISOR	1,872	3	.0000	64,660.00	A
	MAINTENANCE SUPERVISOR	1,872	4	.0000	67,893.00	A
	MAINTENANCE SUPERVISOR	1,872	5	.0000	71,288.00	A
312	MAINTENANCE WORKER I	1,872	1	.0000	34,286.00	A
	MAINTENANCE WORKER I	1,872	2	.0000	36,000.00	A
	MAINTENANCE WORKER I	1,872	3	.0000	37,800.00	A
	MAINTENANCE WORKER I	1,872	4	.0000	39,690.00	A
	MAINTENANCE WORKER I	1,872	5	.0000	41,675.00	A
325	MAINTENANCE WORKER II	1,872	1	.0000	37,800.00	A

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325	MAINTENANCE WORKER II	1,872	2	.0000	39,690.00	A
	MAINTENANCE WORKER II	1,872	3	.0000	41,675.00	A
	MAINTENANCE WORKER II	1,872	4	.0000	43,759.00	A
	MAINTENANCE WORKER II	1,872	5	.0000	45,947.00	A
337	MAINTENANCE WORKER III	1,872	1	.0000	41,675.00	A
	MAINTENANCE WORKER III	1,872	2	.0000	43,759.00	A
	MAINTENANCE WORKER III	1,872	3	.0000	45,947.00	A
	MAINTENANCE WORKER III	1,872	4	.0000	48,244.00	A
	MAINTENANCE WORKER III	1,872	5	.0000	50,656.00	A
140	MANAGEMENT ANALYST	1,872	1	.0000	53,531.00	A
	MANAGEMENT ANALYST	1,872	2	.0000	56,208.00	A
	MANAGEMENT ANALYST	1,872	3	.0000	59,018.00	A
	MANAGEMENT ANALYST	1,872	4	.0000	61,969.00	A
	MANAGEMENT ANALYST	1,872	5	.0000	65,067.00	A
162	PARKS MANAGER	1,872	1	.0000	90,793.00	A
	PARKS MANAGER	1,872	2	.0000	95,333.00	A
	PARKS MANAGER	1,872	3	.0000	100,100.00	A
	PARKS MANAGER	1,872	4	.0000	105,105.00	A
	PARKS MANAGER	1,872	5	.0000	110,360.00	A
292	PERSONNEL OFFICER	1,872	1	.0000	88,714.00	A
	PERSONNEL OFFICER	1,872	2	.0000	93,149.00	A
	PERSONNEL OFFICER	1,872	3	.0000	97,807.00	A
	PERSONNEL OFFICER	1,872	4	.0000	102,697.00	A
	PERSONNEL OFFICER	1,872	5	.0000	107,832.00	A
314	POLICE AIDE I	1,872	1	.0000	31,732.00	A
	POLICE AIDE I	1,872	2	.0000	33,319.00	A
	POLICE AIDE I	1,872	3	.0000	34,985.00	A
	POLICE AIDE I	1,872	4	.0000	36,734.00	A
	POLICE AIDE I	1,872	5	.0000	38,571.00	A
316	POLICE AIDE II	1,872	1	.0000	34,985.00	A
	POLICE AIDE II	1,872	2	.0000	36,734.00	A
	POLICE AIDE II	1,872	3	.0000	38,571.00	A
	POLICE AIDE II	1,872	4	.0000	40,500.00	A
	POLICE AIDE II	1,872	5	.0000	42,525.00	A
191	POLICE CAPTAIN	2,080	1	.0000	131,691.00	A
	POLICE CAPTAIN	2,080	2	.0000	138,276.00	A
	POLICE CAPTAIN	2,080	3	.0000	145,190.00	A
	POLICE CAPTAIN	2,080	4	.0000	152,450.00	A

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GRADE	GRADE DESCRIPTION	HOURS WORKED PER YEAR	STEP	HOURLY RANGE - UPPER	ANNUAL RANGE - UPPER	RATE TYPE
191	POLICE CAPTAIN	2,080	5	.0000	160,072.00	A
295	POLICE CHIEF	2,080	1	.0000	164,813.00	A
	POLICE CHIEF	2,080	2	.0000	173,053.00	A
	POLICE CHIEF	2,080	3	.0000	181,706.00	A
	POLICE CHIEF	2,080	4	.0000	190,791.00	A
	POLICE CHIEF	2,080	5	.0000	200,331.00	A
303	POLICE CLERK I	1,872	1	.0000	31,732.00	A
	POLICE CLERK I	1,872	2	.0000	33,319.00	A
	POLICE CLERK I	1,872	3	.0000	34,985.00	A
	POLICE CLERK I	1,872	4	.0000	36,734.00	A
	POLICE CLERK I	1,872	5	.0000	38,571.00	A
315	POLICE CLERK II	1,872	1	.0000	34,985.00	A
	POLICE CLERK II	1,872	2	.0000	36,734.00	A
	POLICE CLERK II	1,872	3	.0000	38,571.00	A
	POLICE CLERK II	1,872	4	.0000	40,500.00	A
	POLICE CLERK II	1,872	5	.0000	42,525.00	A
338	POLICE COMM. SERV. OFFICE	2,080	1	.0000	40,500.00	A
	POLICE COMM. SERV. OFFICE	2,080	2	.0000	42,525.00	A
	POLICE COMM. SERV. OFFICE	2,080	3	.0000	44,651.00	A
	POLICE COMM. SERV. OFFICE	2,080	4	.0000	46,884.00	A
	POLICE COMM. SERV. OFFICE	2,080	5	.0000	49,228.00	A
135	POLICE COMM. SERV. SUPER	1,872	1	.0000	73,685.00	A
	POLICE COMM. SERV. SUPER	1,872	2	.0000	77,369.00	A
	POLICE COMM. SERV. SUPER	1,872	3	.0000	81,238.00	A
	POLICE COMM. SERV. SUPER	1,872	4	.0000	85,300.00	A
	POLICE COMM. SERV. SUPER	1,872	5	.0000	89,565.00	A
785	POLICE LIEUTENANT	2,080	1	.0000	109,434.00	A
	POLICE LIEUTENANT	2,080	2	.0000	114,906.00	A
	POLICE LIEUTENANT	2,080	3	.0000	120,651.00	A
	POLICE LIEUTENANT	2,080	4	.0000	126,684.00	A
	POLICE LIEUTENANT	2,080	5	.0000	133,018.00	A
786	POLICE LT.W/COMPACTION	2,080	1	.0000	117,158.00	A
	POLICE LT.W/COMPACTION	2,080	2	.0000	123,016.00	A
	POLICE LT.W/COMPACTION	2,080	3	.0000	129,167.00	A
	POLICE LT.W/COMPACTION	2,080	4	.0000	135,625.00	A
	POLICE LT.W/COMPACTION	2,080	5	.0000	142,406.00	A
450	POLICE OFFICER	2,080	1	.0000	70,020.00	A

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GRADE	GRADE DESCRIPTION	HOURS WORKED PER YEAR	STEP	HOURLY RANGE - UPPER	ANNUAL RANGE - UPPER	RATE TYPE
450	POLICE OFFICER	2,080	2	.0000	73,521.00	A
	POLICE OFFICER	2,080	3	.0000	77,197.00	A
	POLICE OFFICER	2,080	4	.0000	81,057.00	A
	POLICE OFFICER	2,080	5	.0000	85,110.00	A
133	POLICE RECORDS SUPRVR	1,872	1	.0000	50,342.00	A
	POLICE RECORDS SUPRVR	1,872	2	.0000	52,859.00	A
	POLICE RECORDS SUPRVR	1,872	3	.0000	55,502.00	A
	POLICE RECORDS SUPRVR	1,872	4	.0000	58,277.00	A
	POLICE RECORDS SUPRVR	1,872	5	.0000	61,190.00	A
440	POLICE RECRUIT TRAINEE	2,080	1	.0000	60,887.00	A
	POLICE RECRUIT TRAINEE	2,080	2	.0000	63,931.00	A
	POLICE RECRUIT TRAINEE	2,080	3	.0000	67,127.00	A
	POLICE RECRUIT TRAINEE	2,080	4	.0000	70,483.00	A
	POLICE RECRUIT TRAINEE	2,080	5	.0000	74,007.00	A
465	POLICE SENIOR OFFICER	2,080	1	.0000	80,928.00	A
	POLICE SENIOR OFFICER	2,080	2	.0000	84,974.00	A
	POLICE SENIOR OFFICER	2,080	3	.0000	89,223.00	A
	POLICE SENIOR OFFICER	2,080	4	.0000	93,684.00	A
	POLICE SENIOR OFFICER	2,080	5	.0000	98,368.00	A
460	POLICE SENIOR OFFICER 95+	2,080	1	.0000	77,197.00	A
	POLICE SENIOR OFFICER 95+	2,080	2	.0000	81,057.00	A
	POLICE SENIOR OFFICER 95+	2,080	3	.0000	85,110.00	A
	POLICE SENIOR OFFICER 95+	2,080	4	.0000	89,365.00	A
	POLICE SENIOR OFFICER 95+	2,080	5	.0000	93,833.00	A
470	POLICE SENIOR/MOTOR OFFCR	2,080	1	.0000	81,914.00	A
	POLICE SENIOR/MOTOR OFFCR	2,080	2	.0000	86,010.00	A
	POLICE SENIOR/MOTOR OFFCR	2,080	3	.0000	90,311.00	A
	POLICE SENIOR/MOTOR OFFCR	2,080	4	.0000	94,827.00	A
	POLICE SENIOR/MOTOR OFFCR	2,080	5	.0000	99,568.00	A
480	POLICE SERGEANT	2,080	1	.0000	91,835.00	A
	POLICE SERGEANT	2,080	2	.0000	96,427.00	A
	POLICE SERGEANT	2,080	3	.0000	101,248.00	A
	POLICE SERGEANT	2,080	4	.0000	106,310.00	A
	POLICE SERGEANT	2,080	5	.0000	111,625.00	A
144	POLICE SERV. COORDINATOR	1,872	1	.0000	61,108.00	A
	POLICE SERV. COORDINATOR	1,872	2	.0000	64,164.00	A
	POLICE SERV. COORDINATOR	1,872	3	.0000	67,372.00	A
	POLICE SERV. COORDINATOR	1,872	4	.0000	70,740.00	A

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GRADE	GRADE DESCRIPTION	HOURS WORKED PER YEAR	STEP	HOURLY RANGE - UPPER	ANNUAL RANGE - UPPER	RATE TYPE
144	POLICE SERV. COORDINATOR	1,872	5	.0000	74,277.00	A
322	POLICE SERVICE TECHNICAN	1,872	1	.0000	49,370.00	A
	POLICE SERVICE TECHNICAN	1,872	2	.0000	51,838.00	A
	POLICE SERVICE TECHNICAN	1,872	3	.0000	54,430.00	A
	POLICE SERVICE TECHNICAN	1,872	4	.0000	57,152.00	A
	POLICE SERVICE TECHNICAN	1,872	5	.0000	60,010.00	A
155	PRINCIPAL PLANNER	1,872	1	.0000	82,316.00	A
	PRINCIPAL PLANNER	1,872	2	.0000	86,432.00	A
	PRINCIPAL PLANNER	1,872	3	.0000	90,754.00	A
	PRINCIPAL PLANNER	1,872	4	.0000	95,291.00	A
	PRINCIPAL PLANNER	1,872	5	.0000	100,056.00	A
172	PUBLIC WORKS MANAGER	1,872	1	.0000	90,793.00	A
	PUBLIC WORKS MANAGER	1,872	2	.0000	95,333.00	A
	PUBLIC WORKS MANAGER	1,872	3	.0000	100,100.00	A
	PUBLIC WORKS MANAGER	1,872	4	.0000	105,105.00	A
	PUBLIC WORKS MANAGER	1,872	5	.0000	110,360.00	A
126	RECREATION COORDINATOR	1,872	1	.0000	41,460.00	A
	RECREATION COORDINATOR	1,872	2	.0000	43,533.00	A
	RECREATION COORDINATOR	1,872	3	.0000	45,710.00	A
	RECREATION COORDINATOR	1,872	4	.0000	47,996.00	A
	RECREATION COORDINATOR	1,872	5	.0000	50,395.00	A
154	SENIOR PLANNER	1,872	1	.0000	67,532.00	A
	SENIOR PLANNER	1,872	2	.0000	70,908.00	A
	SENIOR PLANNER	1,872	3	.0000	74,454.00	A
	SENIOR PLANNER	1,872	4	.0000	78,177.00	A
	SENIOR PLANNER	1,872	5	.0000	82,085.00	A
320	SENIOR POLICE AIDE	1,872	1	.0000	38,571.00	A
	SENIOR POLICE AIDE	1,872	2	.0000	40,500.00	A
	SENIOR POLICE AIDE	1,872	3	.0000	42,525.00	A
	SENIOR POLICE AIDE	1,872	4	.0000	44,651.00	A
	SENIOR POLICE AIDE	1,872	5	.0000	46,884.00	A
141	SR. MANAGEMENT ANALYST	1,872	1	.0000	65,067.00	A
	SR. MANAGEMENT ANALYST	1,872	2	.0000	68,320.00	A
	SR. MANAGEMENT ANALYST	1,872	3	.0000	71,736.00	A
	SR. MANAGEMENT ANALYST	1,872	4	.0000	75,323.00	A
	SR. MANAGEMENT ANALYST	1,872	5	.0000	79,089.00	A
168	UTILITIES MANAGER	1,872	1	.0000	94,576.00	A

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168	UTILITIES MANAGER	1,872	2	.0000	99,305.00	A
	UTILITIES MANAGER	1,872	3	.0000	104,270.00	A
	UTILITIES MANAGER	1,872	4	.0000	109,484.00	A
	UTILITIES MANAGER	1,872	5	.0000	114,958.00	A
814	UTILITIES MANAGR-CONTRACT	960	1	.0000	61.41	A
150	UTILITY SUPERVISOR	1,872	1	.0000	63,490.00	A
	UTILITY SUPERVISOR	1,872	2	.0000	66,664.00	A
	UTILITY SUPERVISOR	1,872	3	.0000	69,998.00	A
	UTILITY SUPERVISOR	1,872	4	.0000	73,497.00	A
	UTILITY SUPERVISOR	1,872	5	.0000	77,172.00	A
152	WATER SUPERVISOR	1,872	1	.0000	66,666.00	A
	WATER SUPERVISOR	1,872	2	.0000	69,999.00	A
	WATER SUPERVISOR	1,872	3	.0000	73,499.00	A
	WATER SUPERVISOR	1,872	4	.0000	77,174.00	A
	WATER SUPERVISOR	1,872	5	.0000	81,032.00	A
353	WATER SYSTEM SPECIALIST	1,872	1	.0000	53,508.00	A
	WATER SYSTEM SPECIALIST	1,872	2	.0000	56,183.00	A
	WATER SYSTEM SPECIALIST	1,872	3	.0000	58,992.00	A
	WATER SYSTEM SPECIALIST	1,872	4	.0000	61,942.00	A
	WATER SYSTEM SPECIALIST	1,872	5	.0000	65,039.00	A
151	WATER/SEWER MAINT. SUPERV	1,872	1	.0000	63,491.00	A
	WATER/SEWER MAINT. SUPERV	1,872	2	.0000	66,666.00	A
	WATER/SEWER MAINT. SUPERV	1,872	3	.0000	69,999.00	A
	WATER/SEWER MAINT. SUPERV	1,872	4	.0000	73,499.00	A
	WATER/SEWER MAINT. SUPERV	1,872	5	.0000	77,174.00	A
352	WTR. PROD. SYS. OPERATOR	1,872	1	.0000	45,494.00	A
	WTR. PROD. SYS. OPERATOR	1,872	2	.0000	47,769.00	A
	WTR. PROD. SYS. OPERATOR	1,872	3	.0000	50,157.00	A
	WTR. PROD. SYS. OPERATOR	1,872	4	.0000	52,665.00	A
	WTR. PROD. SYS. OPERATOR	1,872	5	.0000	55,298.00	A

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